

EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:

CASE NO.

EMPLOYEE

RP1564/2009
MN1368/2009

Against

EMPLOYER

under

MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005 REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. D. Mac Carthy S C
Members: Mr J. Hennessy
Ms S. Kelly

heard this appeal at Wexford on 13th September 2010

Representation:

Appellant:
The appellant in person

Respondent:
Mr Dana Paraschiv, 21 Belleville, Blackhorse Avenue, Navan Road, Dublin 7

The decision of the Tribunal was as follows:-

At the outset the appellant withdrew his appeal under the Minimum Notice And Terms Of Employment Acts, 1973 to 2005.

The respondent agreed that the appellant had been made redundant and was entitled to a redundancy lump sum. However he pleaded inability to pay due to financial constraints. Both parties agreed the dates and rate of pay detailed below.

Determination

Having considered the evidence adduced the Tribunal awards the appellant a lump sum redundancy payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria.

DOB	8 th May 1965
Commencement Date	2 nd December 2005
Date notice received	N/A
Termination date	23 rd February 2009
Gross pay	€554.04

This award is made subject to the claimant having been in insurable employment, during the relevant period, in accordance with the Social Welfare Acts.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

