

## EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:

CASE NO.

EMPLOYER

PW207/2009

TE213/2009

against the recommendation of the Rights Commissioner in the case of:

EMPLOYER

*appellant*

and

EMPLOYEE

*respondent*

under

### **PAYMENT OF WAGES ACT, 1991 TERMS OF EMPLOYMENT (INFORMATION) ACT, 1994 AND 2001**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr T. Taaffe

Members: Mr D. Moore  
Mr. J. Dorney

heard this appeal at Dublin on 26th November 2010

Representation:

\_\_\_\_\_

Appellant: No representation or attendance by or on behalf of the appellant.

Respondent(s): Mr. Blazej Nowak, Polish Consultancy Enterprise, 19 Talbot  
Street, Dublin 1

The decision of the Tribunal was as follows:-

These cases came before the Employment Appeals Tribunal by way of a decision of the Rights Commissioner reference r-077052-pw-0/EH and a recommendation of the Rights Commissioner reference r-077055-te-09/EH.

### **Determination**

The appellant did not attend the hearing and the Tribunal dismisses the Appeals. The Tribunal upholds the Decision of the Rights Commissioner under the Payment of Wages Act, 1991 and awards the respondent compensation of €2,384.28 and upholds the Recommendation of the Rights Commissioner under the Terms of Employment (Information) Act 1994 and 2001 and awards the

respondent compensation of €1,000.00

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

