

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:
EMPLOYEE

- **appellant**

CASE NO.
RP900/2009

against

EMPLOYER

- **respondent**

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms D. Donovan BL
Members: Mr J. Hennessy
Mr F. Dorgan

heard this appeal at Waterford on 30th April 2010

Representation:

Appellant: In person

Respondent: In person

Determination:

The Tribunal heard evidence from both parties in this case. The Tribunal having carefully considered the evidence adduced at the hearing finds that a genuine redundancy situation existed in relation to the appellant's employment as a result of the suspension of the respondent's legal practice. The Tribunal accepts that the respondent had intended the appellant remain in its employment, dealing with the property side of the respondent's business. However the Tribunal were not satisfied that any employment the respondent could offer to the appellant was suitable alternative employment. The Tribunal finds for the appellant. Accordingly, under the Redundancy Payments Acts, 1967 to 2007, the Tribunal finds that the appellant is entitled to a redundancy lumpsum based on the following details:

Date of birth: 01st December 1977
Date of commencement; 20th June 2004
Date of termination: 20th November 2008
Gross weekly pay: €297.50

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)