

EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:

CASE NO.

EMPLOYEE
MN2150/2009

RP2644/2009

Against

EMPLOYER

under

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms N. O'Carroll-Kelly Bl
Members: Mr J. Horan
Mr J. Jordan

heard this appeal at Wicklow on 12th October 2010

Representation:

Appellant:

The appellant in person

Respondent:

No appearance by or on behalf of the respondent

The decision of the Tribunal was as follows:-

There was no appearance by or on behalf of the respondent. The appellant stated that he commenced employment with the respondent on 1st August 1977 and was let go without due notice when the business closed down on 5th February 2009. At the time of termination of employment the appellant was being paid €425.00 gross per week. The appellant did not receive any payment from the respondent in respect of a lump sum redundancy payment.

Determination

Having considered the uncontested evidence of the appellant the Tribunal awards him €3,400.00 being 8 weeks wages under the Minimum Notice And Terms Of Employment Acts, 1973 to 2005. Furthermore the Tribunal awards the appellant a lump sum redundancy payment under the

Redundancy Payments Acts, 1967 to 2007 based on the following criteria.

DOB	4 th August 1959
Commencement Date	1 st August 1977
Date notice received	5 th February 2009
Termination date	5 th February 2009
Gross pay	€425.00

This award is made subject to the claimant having been in insurable employment, during the relevant period, in accordance with the Social Welfare Acts.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

