

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:

CASE NO.

EMPLOYEE

RP2309/2009

Against
EMPLOYER

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms N. O'Carroll-Kelly Bl

Members: Mr J. Horan
Mr J. Jordan

heard this appeal at Wicklow on 12th October 2010

Representation:

Appellant:

The appellant in person

Respondent(s) :

No appearance by or on behalf of the appellant.

The decision of the Tribunal was as follows:-

There was no appearance by or on behalf of the respondent. The appellant stated that he commenced employment with the respondent on 1st October 2003 and was let go when the business closed down on 5th February 2009. At the time of termination of employment the appellant was being paid €425.00 gross per week. The appellant did not receive any payment from the respondent in respect of a lump sum redundancy payment.

Determination

Having considered the uncontested evidence of the appellant the Tribunal awards him a lump sum redundancy payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria.

DOB	20 th November 1964
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Commencement Date	1 st October 2003
Date notice received	N/A
Termination date	5 th February 2009
Gross pay	€425.00

This award is made subject to the claimant having been in insurable employment, during the relevant period, in accordance with the Social Welfare Acts.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

