

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:
EMPLOYEE

–Appellant

CASE NO.
RP2863/09
MN2309/09

against

EMPLOYER

–Respondent

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007 MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 to 2005

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. N. Russell

Members: Mr. J. Hennessy
Mr. T. Kelly

heard this appeal at Kilkenny on 11th October 2010

Representation:

Appellant: In Person

Respondent: No appearance or representation on behalf of the respondent

The decision of the Tribunal was as follows:

The appellant stated that he had received monies in lieu of notice, however he was still awaiting payment of his redundancy lump sum.

Determination:

Based on his uncontested evidence the Tribunal awards the appellant a lump sum payment under the Redundancy Payments Acts, 1967 to 2007, based on the following criteria:

Date of Birth:	7 th September 1956
Date of Commencement:	16 th February 1998
Date of Termination:	24 th August 2009
Gross Weekly Pay:	€835.72

It should be noted that payments from the social insurance fund are limited to a maximum of €600.00 per week.

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The claim under the Minimum Notice and Terms of Employment Acts, 1973 to 2005, is dismissed, the appellant having received monies in lieu of notice.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)