

## EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF: CASE NO.

EMPLOYER Dublin 18 TE34/2010  
*Appellant*

against the recommendation of the Rights Commissioner in the case of:

EMPLOYER *Respondent*  
and

EMPLOYEE

under

### TERMS OF EMPLOYMENT (INFORMATION) ACT, 1994 AND 2001

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. D. Mac Carthy S C

Members: Mr. B. Kealy  
Ms. N. Greene

heard this appeal at Dublin on 28th April 2010  
and 18th October 2010

Representation:

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Appellant(s): The appellant in person

Respondent(s): Mr. Nicholas J. Waters, Waters & Associates, Solicitors, Unit 1a,  
Hyde Court, Shaw Street, Dublin 2

The decision of the Tribunal was as follows:-

#### Determination

This appeal came before the Tribunal by way of an employer appealing against the recommendation of the Rights Commissioner (reference TE77784/09/MR) dated 19 April 2010.

The employer/appellant conceded that he did not comply with the Act and his appeal does not succeed.

The Tribunal awards the respondent/employee the amount of €2,383.00 which is equivalent to four weeks gross pay (€595.75 per week) and thus varies the recommendation of the Rights Commissioner under the Terms of Employment (Information) Act, 1994 and 2001.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

