

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:
EMPLOYEE

CASE NO.
PW124/2009

-Appellant

against the recommendation of the Rights Commissioner in the case of:

EMPLOYEE

-v-

EMPLOYER *-Respondent*

under

PAYMENT OF WAGES ACT, 1991

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr L. Ó Catháin

Members: Mr J. Hennessy
Ms S. Kelly

heard this appeal at Waterford on 14th May 2010

Representation:

Appellant: Mr Roger Cahill, 23 Willowbrook,
Templars Hall, Waterford

Respondent: Mr. Adrian Twoomey, Gallenalliance, Gallenalliance
Solicitors, Business Centre Mayor Street, Ifsc, Dublin 1

This case is before the Tribunal by way of an employee appealing the Decision of a Rights Commissioner, (ref: r-070548-pw-08, JOC, PW124/2009). The employee is the Appellant and the employer the Respondent.

Determination:

The Tribunal upholds the Decision of the Rights Commissioner. Whilst the Tribunal has sympathy with the Appellant's arguments, we find that in Law the respondent complied with all Legal and Statutory and Contractual requirements.

It should be noted that the respondent should have greater clarity of communication and management with staff.

The appeal under the Payment Of Wages Act, 1991, (ref: r-070548-pw-08, JOC, PW124/2009) Fails.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

