

**EMPLOYMENT APPEALS TRIBUNAL**

**APPEAL(S) OF:**  
EMPLOYEE

**CASE NO.**  
RP278/2010

*- appellant*

against  
EMPLOYER

*- respondent*

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. T. Ryan

Members: Mr. D. Winston  
Mr N. Dowling

heard this appeal at Dublin on 5th October 2010

**Representation:**

Appellant(s) : XXXXXXXXXX

Respondent(s) : Not Present or Represented

The decision of the Tribunal was as follows:-

**Determination:**

Having heard the uncontested evidence adduced by the appellant the Tribunal finds that the appellant was made redundant.

Accordingly, the appeal under the Redundancy Payments Acts, 1967 to 2007 succeeds and awards the appellant a redundancy lump sum, which is to be calculated on the basis of the following criteria:

Date of Birth:	09 April 1949
Date of Commencement:	07 September 1998
Date of Termination:	02 January 2009
Gross Pay:	€ 709.06

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Please note that there is a weekly ceiling of €600.00 on all awards made from the Social Insurance Fund.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)