

**EMPLOYMENT APPEALS TRIBUNAL**

APPEAL(S) OF:  
EMPLOYEE – *appellant*

CASE NO.  
RP3149/2009

against  
EMPLOYER – *respondent*

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr J Fahy BL

Members: Mr P Pierson  
Ms H Henry

heard this appeal at Galway on 18th October 2010

Representation:

Appellant(s): Mr John Nash  
Solicitor, Abbey Street, Loughrea, Co Galway

Respondent(s): Mr Owen Swaine  
Swaine, Solicitors, 14 Fr Griffin Road, Galway

The decision of the Tribunal was as follows:

The respondent conceded that a redundancy situation existed in relation to the appellant's position. Accordingly, the Tribunal awards the appellant a redundancy lump sum payment under the Redundancy Payment Acts, 1967 to 2007, based on the following information:

Date of Birth: 23<sup>rd</sup> August 1960  
Date of Commencement: 8<sup>th</sup> April 2003  
Date of Termination: 30<sup>th</sup> January 2009  
Weekly Gross Pay: €426.29

This award is made subject to the appellant having been in insurable employment under the Social

Welfare Acts during the relevant period.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)