

EMPLOYMENT APPEALS TRIBUNAL

CLAIMS OF:
EMPLOYEE

-claimant

CASE NO.
UD1600/2009
RP1802/2009

MN1575/2009

against
EMPLOYER

-respondent

under

**UNFAIR DISMISSALS ACTS, 1977 TO 2007
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms F. Crawford B.L.

Members: Mr G. Mc Auliffe

Ms M. Maher

heard this claim at Dublin on 25th August 2010

Representation:

Claimant: Mr. Andrew Fergus BL instructed by Mr. Thomas J. Colgan,
Colgan & Company, Solicitors, 38 Arran Quay, Dublin 7

Respondent: no appearance or representation

Determination:

There was no appearance or representation on or behalf of the respondent. The Tribunal is satisfied that proper notification was sent to the respondent.

The Tribunal having heard the uncontested evidence of the claimant determine that the respondent dismissed the claimant unfairly. The Tribunal also heard evidence as to the claimant's loss and his efforts to mitigate loss. Accordingly, the Tribunal determines that compensation to be the most appropriate, and determines that the claimant be awarded the sum of €30,000.00, as compensation, under the Unfair Dismissals Acts 1977 to 2007.

Under the Minimum notice and Terms of Employment Acts, 1973 to 2005, the Tribunal awards the claimant the sum of €2,200.00, this being two weeks gross pay as compensation in lieu of notice.

The claim under the Redundancy Payments Acts, 1967 to 2007, was withdrawn.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____

(CHAIRMAN)