

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:
EMPLOYEE

CASE NO.
RP225/2010, MN158/2010

against

EMPLOYER
EMPLOYER

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms S. Behan

Members: Mr J. Killian
Ms. P. Doyle

heard this appeal at Cork on 3rd September 2010

Representation:

Appellant : Mr. Pat Guilfoyle, T.E.E.U., Old Fire House, 23 Sullivans Quay, Cork

Respondent : No representation listed

The decision of the Tribunal was as follows:

The Tribunal is satisfied that the respondent was properly notified of this hearing. Neither the respondent nor a representative on its behalf appeared for this hearing.

Having heard the uncontested evidence of the appellant the Tribunal finds that his employment with the respondent was terminated by way of redundancy. Accordingly, the appeal under the Redundancy Payments Acts, 1967 to 2007 is allowed and the appellant is awarded a statutory lump sum under those Acts and based on the following:

Date of Birth: 08 June 1984
Date of Commencement: 01 August 2005
Date of Termination: 04 May 2009
Gross Weekly Wage: €643.11

Statutory redundancy payments carry a weekly ceiling of €600.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period

The appeal under the Minimum Notice and Terms of Employment Acts, 1973 to 2005 succeeds and the appellant is awarded €1286.22 as compensation for his outstanding notice entitlement.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

