

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:

EMPLOYEE - *appellant*

CASE NO.

RP2789/2009
MN2259/2009

against

EMPLOYER

- *respondent*

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr L. Ó Catháin

Members: Mr D. Hegarty
Mr O. Wills

heard this appeal at Cork on 29th July 2010

Representation:

Appellant: Mr Jan Jaroslaw Potocki, Polish English Translation, "Pilawa", Office 19, 21-23
Oliver Plunkett Street, Cork

Respondent: No appearance by or on behalf of the respondent

The decision of the Tribunal was as follows:-

The Tribunal was satisfied that the respondent was duly notified of this hearing. Neither the respondent nor a representative appeared on their behalf. Based on the uncontroverted evidence of the appellant made through an interpreter, the Tribunal finds that the appellant is entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria

Date of Birth	14 th September 1955
Employment commenced	15 th January 2007
Employment ended	3 rd August 2009
Gross weekly pay	€362.30

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The Tribunal also awards the appellant €724.60 being the equivalent of two weeks pay under the Minimum Notice and Terms of Employment Acts 1973 – 2005.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)