

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:

CASE NO.

EMPLOYEE –**Appellant**

RP998/2010
MN692/2010

against

EMPLOYER –**Respondent**

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. J. Lucey

Members: Mr. J. Browne
Mr. D. McEvoy

heard this appeal at Cork on 30 September 2010

Representation:

Appellant:

Mr. Jan Jaroslaw Potocki, Polish English Translation,
“Pilawa” Office 19, 21-23 Oliver Plunkett Street, Cork

Respondent:

Director of the respondent

The determination of the Tribunal was as follows:

Determination:

The respondent having conceded liability in this regard the Tribunal finds that the appellant is entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria.

Date of Birth	17 May 1977
Employment commenced	30 August 2004
Employment ended	5 February 2010
Gross weekly pay	€455-00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The evidence having shown that the appellant received his statutory entitlement of four weeks' notice the claim under the Minimum Notice Acts, 1973 to 2005 fails.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)