

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
EMPLOYEE – *appellant*

CASE NO.
RP2632/2009
MN2137/2009

against

EMPLOYER – *respondent*

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms M McAveety

Members: Mr M Murphy
Mr O Nulty

heard this appeal at Mullingar on 16th July 2010

Representation:

Appellant(s): Ms. Fiona Conroy
Information Officer, Citizens Information Service
1 Brews Hill, Navan, Co Meath

Respondent(s): In person

The decision of the Tribunal was as follows:-

A director of the respondent company submitted that the appellant is entitled to a redundancy payment. He did not dispute the appellant's appeal for a redundancy payment. The appellant gave evidence that on May 29th 2009 her employer told her that the shop was closing immediately. She did not receive a redundancy payment or payment in lieu of notice.

Determination:

The Tribunal finds that a redundancy situation existed and that the appellant is entitled to a redundancy lump sum payment under the Redundancy Payments Acts, 1967 to 2007, based on the following information:

Date of Birth: 21st October 1968
Date of Commencement: 14th February 2006
Date of Termination: 6th June 2009
Weekly Gross Pay: €291.65

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The Tribunal awards the appellant €291.65 in respect of one week's notice under the Minimum Notice and Terms of Employment Acts 1995 to 2005.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)