

## EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:  
EMPLOYEE  
– *appellant No 1.*

CASE NO.  
MN480/2009

RP490/2009

EMPLOYEE  
– *appellant No 2.*

MN481/2009

RP491/2009

against  
EMPLOYER  
- *respondent*

under

### MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005 REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr N. Russell

Members: Mr J. Hennessy  
Mr T. Kelly

heard this appeal at Carlow on 14th October 2010

Representation:

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Appellant(s) : Ms. Joanna Kwiatkowska, 2 Doirin Alainn, Ballylynan, Co. Laois.

Respondent(s) : No appearance by or on behalf of respondent

The decision of the Tribunal was as follows:-

#### **Preliminary Point**

The claims under the Minimum Notice and Terms of Employment Acts 1973 to 2005 were withdrawn by the appellants' representative at the commencement of the hearing.

## **Determination**

On an appearance by the appellants' representative with the consent of the respondent as recorded by the Employment Appeals Tribunal an order for redundancy under the Redundancy Payments Acts 1967 to 2007 in respect of the appellants' was made as follows:

### **Appellant No 1.**

Date of Birth:	24 January 1964
Date of commencement of employment:	17 September 2005
Date of termination of employment:	11 February 2009
Gross weekly pay:	€650.00

### **Appellant No 2.**

Date of Birth:	11 February 1956
Date of commencement of employment:	17 September 2005
Date of termination of employment:	11 February 2009
Gross weekly pay:	€650.00

This award is made subject to the appellants' having been in insurable employment under the Social Welfare Acts during the relevant period.

Please note that there is a weekly ceiling of €600 on all awards made from the Social Insurance Fund.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

