

## EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:

CASE NO.

EMPLOYEE –**Appellant**

RP753/2010

against

EMPLOYER –**Respondent**

under

### REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. J. Sheedy

Members: Mr. D. Hegarty  
Mr. J. Flavin

heard this appeal at Cork on 13 September 2010

#### **Representation:**

Appellant:

Mr. Tom O’Sullivan, Tom O’Sullivan & Co. Solicitors,  
Law Chambers, Kanturk, Co. Cork

Respondent:

Mr. Frederick Gosnell, F. E. Gosnell & Co. Solicitors, Pembroke House, Pembroke  
Street, Cork

The determination of the Tribunal was as follows:

#### **Determination:**

The respondent having conceded liability in this matter, the Tribunal finds that the appellant is entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria.

Date of Birth	12 January 1980
Employment commenced	17 October 2005
Employment ended	11 May 2009
Gross weekly pay	€800-00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period. It should be noted that payments from the social insurance fund are limited to a maximum of €600-00 per week

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)