

## EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:	CASE NO.
EMPLOYEE - <i>appellant No 1</i>	RP629/2010
EMPLOYEE – <i>appellant No 2</i>	RP664/2010
EMPLOYEE – <i>appellant No 3</i>	RP775/2010
EMPLOYEE – <i>appellant No 4</i>	RP894/2010

against  
EMPLOYER- *respondent*

under

### REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr R. Maguire, B.L.

Members: Mr D. Moore  
Mr J. Flannery

heard this appeal at Dublin on 26th October 2010

Representation:

\_\_\_\_\_

Appellant(s) : In person

Respondent(s) : In Person

### Determination

The respondent did not contest the claims. Accordingly, based on the uncontested evidence the Tribunal finds that the appellants were dismissed by reason of redundancy and awards the appellants redundancy lump payments under the Redundancy Payments Acts 1967 to 2007 based on the following information:

#### Appellant No 1.

Date of Birth: 7 July 1980

Date of commencement of employment: 1 July 2006  
Date of termination of employment: 7 April 2009  
Gross weekly pay: €670.73

**Appellant No 2.**

Date of Birth: 16 April 1971  
Date of commencement of employment: 1 December 2005  
Date of termination of employment: 7 April 2009  
Gross weekly pay: €725.00

**Appellant No 3.**

Date of Birth: 27 October 1972  
Date of commencement of employment: 3 November 2006  
Date of termination of employment: 7 April 2009  
Gross weekly pay: €600.00

**Appellant No 4.**

Date of Birth: 8 April 1979  
Date of commencement of employment: 4 March 2005  
Date of termination of employment: 7 April 2009  
Gross weekly pay: €563.00

This award is made subject to the appellants having been in insurable employment under the Social Welfare Acts during the relevant period.

Please note that a weekly ceiling of €600 applies to all payments from the Social insurance Fund.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

