

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
EMPLOYEE – *appellant*

CASE NO.
RP2194/2009
MN1833/2009
WT606/2010

against

EMPLOYER
EMPLOYER
- *respondents*

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005
ORGANISATION OF WORKING TIME ACT, 1997

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. D. Mac Carthy S C

Members: Ms J. Winters
Ms M. Finnerty

heard this appeal at Navan on 25th August 2010

Representation:

Appellant: Mr Stephen Cooney, Patrick Tallon & Company, Solicitors, The
Haymarket, Drogheda, Co Louth

Respondent: In person

The decision of the Tribunal was as follows:-

Determination

The respondent conceded that a redundancy situation existed. The Tribunal awards the appellant a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria:

Date of Birth:	25 th March 1973
Date of Commencement:	7 th September 1998
Date of Termination:	30 th April 2009
Gross Pay:	€961.53

It should be noted that a statutory weekly ceiling of €600.00 applies to payments from the Social Insurance Fund. This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The claim under the Minimum Notice and Terms of Employment Acts 1973 to 2005 succeeds and the appellant is awarded €4807.65 being the equivalent of five weeks wages.

The Tribunal also award the appellant €2307.67 under the Organisation and Working Time Act 1997 for 12 holiday days.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

