

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:

CASE NO.

EMPLOYEE - *appellant*

RP2193/2009
MN1159/2010

against

EMPLOYER - *respondent*

EMPLOYER - *respondent*

under

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr N. Russell

Members: Mr J. Hennessy
Ms S. Kelly

heard this appeal at Waterford on 4th October 2010

Representation:

Appellant(s) : Mr. Alan Dillon, SIPTU, Connolly Hall, Summerhill, Waterford

Respondent(s) : In Person

The decision of the Tribunal was as follows:-

Determination

The Tribunal is satisfied based on the uncontested evidence of the appellant that he was dismissed by reason of redundancy. Accordingly the Tribunal awards the appellant a redundancy lump sum payment under the Redundancy Payments Acts 1967 to 2007 based on the following information:

Date of Birth: 12 February 1953

Date of commencement of employment: 10 March 1996

Date of termination of employment: 13 February 2009
Gross weekly pay: €560.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The Tribunal also awards the appellant the sum of €3360.00 being the equivalent of six weeks pay under the Minimum Notice and Terms of Employment Acts 1973 to 2005.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

