

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:	CASE NO.
EMPLOYEE - <i>appellant No 1</i>	RP629/2010
EMPLOYEE – <i>appellant No 2</i>	RP664/2010
EMPLOYEE – <i>appellant No 3</i>	RP775/2010
EMPLOYEE – <i>appellant No 4</i>	RP894/2010

against
EMPLOYER- *respondent*

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr R. Maguire, B.L.

Members: Mr D. Moore
Mr J. Flannery

heard this appeal at Dublin on 26th October 2010

Representation:

Appellant(s) : In person

Respondent(s) : In Person

Determination

The respondent did not contest the claims. Accordingly, based on the uncontested evidence the Tribunal finds that the appellants were dismissed by reason of redundancy and awards the appellants redundancy lump payments under the Redundancy Payments Acts 1967 to 2007 based on the following information:

Appellant No 1.

Date of Birth: 7 July 1980

Date of commencement of employment: 1 July 2006
Date of termination of employment: 7 April 2009
Gross weekly pay: €670.73

Appellant No 2.

Date of Birth: 16 April 1971
Date of commencement of employment: 1 December 2005
Date of termination of employment: 7 April 2009
Gross weekly pay: €725.00

Appellant No 3.

Date of Birth: 27 October 1972
Date of commencement of employment: 3 November 2006
Date of termination of employment: 7 April 2009
Gross weekly pay: €600.00

Appellant No 4.

Date of Birth: 8 April 1979
Date of commencement of employment: 4 March 2005
Date of termination of employment: 7 April 2009
Gross weekly pay: €563.00

This award is made subject to the appellants having been in insurable employment under the Social Welfare Acts during the relevant period.

Please note that a weekly ceiling of €600 applies to all payments from the Social insurance Fund.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

