

**EMPLOYMENT APPEALS TRIBUNAL**

APPEAL(S) OF:  
EMPLOYEE – *appellant*

CASE NO.  
MN2136/2009  
WT978/2009

against

EMPLOYER – *respondent*

under

**ORGANISATION OF WORKING TIME ACT, 1997  
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms M McAveety

Members: Mr M Murphy  
Mr O Nulty

heard this appeal at Mullingar on 16th July 2010

Representation:

\_\_\_\_\_

Appellant(s): Ms. Fiona Conroy  
Information Officer, Citizens Information Service  
1 Brews Hill, Navan, Co Meath

Respondent(s): In person

The decision of the Tribunal was as follows:

A director of the respondent company gave evidence. He did not dispute the appellant's appeal for payment in respect of notice and holiday pay.

The appellant gave evidence that on May 29<sup>th</sup> 2009 her employer told her that the shop was closing immediately. She did not receive payment in lieu of notice or outstanding holiday pay for 2009. She did not take any holidays in 2009 prior to the termination of her employment.

Determination:

The Tribunal awards the appellant €250.00 in respect of one week's notice under the Minimum Notice and Terms of Employment Acts 1995 to 2005 and €461.61 in respect of 1.84 weeks' holiday entitlement under the Organisation of Working Time Act.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)