## EMPLOYMENT APPEALS TRIBUNAL

| APPEAL(S) OF:  | CASE NO.    |
|--|-------------|
| EMPLOYEE   | RP1994/2009 |
| Against  |             |
| 1. EMPLOYER<br>2. EMPLOYER   |             |
| under  |             |
| REDUNDANCY PAYMENTS ACTS, 1967 TO 2007                               |             |
| I certify that the Tribunal (Division of Tribunal)                   |             |
| Chairman: Ms N. O'Carroll-Kelly Bl Members: Mr J. Horan Mr J. Jordan |             |
| heard this appeal at Wicklow on 12th October 2010                    |             |
| Representation:  |             |
| Appellant:   |             |

Appellant:

The appellant in person

Respondent:

No appearance by or on behalf of the respondent

The decision of the Tribunal was as follows:-

There was no appearance by or on behalf of the respondent. The appellant stated that she commenced employment with the respondent on 6<sup>th</sup> April 1998 and was let go when the business closed down on 4<sup>th</sup> April 2009. At the time of termination of her employment the appellant was being paid €440.00 gross per week. The appellant did not receive any payment from the respondent in respect of a lump sum redundancy payment.

## **Determination**

Having considered the uncontested evidence of the appellant the Tribunal awards her a lump sum redundancy payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria.

| DOB                  | 2 <sup>nd</sup> October 1969 |
|----------------------|------------------------------|
| Commencement Date    | 6 <sup>th</sup> April 1998   |
| Date notice received | 21st March 2009              |
| Termination date     | 4th April 2009               |
| Gross pay            | €440.00                      |

This award is made subject to the claimant having been in insurable employment, during the relevant period, in accordance with the Social Welfare Acts.

| Sealed with the Seal of the |
|-----------------------------|
| Employment Appeals Tribunal |
|                             |
| This                        |
| (Sgd.)                      |
| (CHAIRMAN)                  |