## **EMPLOYMENT APPEALS TRIBUNAL**

**APPEALS OF:** EMPLOYEE

**CASE NO:** RP342/2010

- appellant

against EMPLOYER

- respondent

under

## **REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal (Division of Tribunal)

Chairman: Ms. M. McAveety

Members: Mr. M.J. Murphy Mr. O. Nulty

heard this appeal in Cavan on 21 October 2010

## **Representation:**

Appellant: In person and with the assistance of a Polish Interpreter

Respondent: Not Present or Represented

The decision of the Tribunal was as follows:

## **Determination:**

Having heard the uncontested evidence adduced by the appellant and the documentation submitted the Tribunal finds that the appellant was made redundant.

Accordingly, the appeal under the Redundancy Payments Acts, 1967 to 2007 succeeds and awards the appellant a redundancy lump sum, which is to be calculated on the basis of the following criteria:

Date of Birth:	10 November 1980
Date of Commencement:	22 May 2006
Date of Termination:	30 January 2009
Gross Pay:	€ 585.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) (CHAIRMAN)