

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:

CASE NO.

EMPLOYEE –**First Named Appellant**

RP483/2010

MN259/2010

EMPLOYEE

RP484/2010

–**Second Named Appellant**

MN260/2010

against

EMPLOYER

–**Respondent**

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007 MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. J. Flanagan B.L.

Members: Mr. J. Reid
Mr. P. Trehy

heard this appeal at Dublin on 7 October 2010

Representation:

Appellants:

Both in person

Respondent:

No appearance by, or representation on behalf of the respondent

The determination of the Tribunal was as follows:

Determination:

The Tribunal being satisfied that the respondent was properly on notice of the hearing finds, based on the uncontroverted evidence of the appellants, that they are entitled to lump sum payments under the Redundancy Payments Acts, 1967 to 2007 as set out in the following schedule. The Tribunal further awards the amounts shown in the schedule under the Minimum Notice and Terms of Employment Acts, 1973 to 2005

Appellant	Date of Birth	of Employment Began	Employment Ended	Gross Weekly Pay	Notice given	MN weeks award	Minimum Notice Award
1st Named	10/02/1979	10/04/2006	30/05/2009	€866-25	None	2	€1732-50
2nd Named	23/07/1977	10/11/2006	30/05/2009	€866-25	None	2	€1732-50

These awards are made subject to the appellants having been in insurable employment under the Social Welfare Acts during the relevant period. It should be noted that payments from the social insurance fund are limited to a maximum of €600-00 per week

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)