

## **EMPLOYMENT APPEALS TRIBUNAL**

APPEALS OF:

CASE NO.

EMPLOYEE– **Appellant**

RP2278/2009  
MN1905/2009  
WT866/2009

against

EMPLOYER–**Respondent**

under

### **REDUNDANCY PAYMENTS ACTS, 1967 TO 2007 MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005 ORGANISATION OF WORKING TIME ACT, 1997**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. J. Fahy B.L.

Members: Mr. P. Pierson  
Mr. J. Moore

heard these appeals at Carrick on Shannon on 7 July 2010

#### **Representation:**

Appellant:

Ms. Aoife Kelly B.L. c/o A.B. O'Reilly Dolan & Co. Solicitors,  
27 Bridge Street, Cootehill, Co. Cavan

Respondent:

Mr. Tom Rogers, John J. Quinn & Co. Solicitors,  
Earl Street, Longford

The determination of the Tribunal was as follows:

#### **Determination:**

At the outset the claim under the Minimum Notice Acts was withdrawn and the claim under the Organisation of Working Time Act, 1997 not proceeded with. The respondent having conceded the fact of redundancy the Tribunal finds that the appellant is entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria.

Date of Birth	26 March 1963
Employment commenced	4 March 2005
Employment ended	30 October 2008
Gross weekly pay	€400-00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)