

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
EMPLOYEE – *appellant*

CASE NO.
RP712/2010
MN459/2010

against

EMPLOYER - *respondent*

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007 MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. D. Mac Carthy S C

Members: Ms J. Winters
Ms M. Finnerty

heard this appeal at Navan on 25th August 2010

Representation:

Appellant: Mr. Mark Dillon, Dillon Geraghty & Co, Solicitors, "Belmont", O'Growney Street,
Athboy, Co Meath

Respondent: In person

The decision of the Tribunal was as follows:-

The claim under the Minimum Notice and Terms of Employment Acts 1973 – 2005 was withdrawn at the commencement of the hearing.

Determination

Having heard submissions from both parties the Tribunal is satisfied that the appellant was laid off through reason of redundancy. Accordingly the Tribunal finds that the appellant is entitled to payment under the Redundancy Payments Acts, 1967 to 2003 based on the following criteria.

Date of Birth	9 th June 1963
Employment commenced	9 th September 2004
Employment ended	12 th August 2008
Gross weekly pay	€722.12

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Please note that a statutory weekly ceiling of €600.00 applies to all payments from the Social Insurance Fund.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

