

EMPLOYMENT APPEALS TRIBUNAL

CLAIM(S) OF:

CASE NO.
MN1234/2009

EMPLOYEE - *claimant*

against

EMPLOYER - *respondent*

under

MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr J Flanagan BL
Members: Mr D Winston
Mr J Maher

heard this claim at Dublin on 16th June 2010

Representation:

Claimants(s): In person
Respondent(s): Ms Yvonne Finnegan, Catherine Allison & Co., Solicitors,
6 Roden Place, Dundalk, Co. Louth

The decision of the Tribunal was as follows: -

Determination

It was agreed between the parties that the claimant had a statutory entitlement to six weeks notice of the date of termination of her employment. It was further agreed that the claimant had not been paid in lieu of notice but that she had been furnished with a notice in writing, which was received by the claimant four weeks in advance of the date of termination. The respondent conceded that there had been a failure by the respondent to post the letter of notice termination of employment on time. It was agreed that the claimant was entitled to a further two weeks notice under the Minimum Notice and Terms of Employment Acts 1973 to 2005. Accordingly and with the consent of the parties the Tribunal awards to the claimant the sum of €405.00 being the equivalent of two weeks pay under the aforementioned Acts.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)