

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF: CASE NO.
EMPLOYEE MN91/2010
appellant RP131/2010
Against
EMPLOYER
respondent
under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007 MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. D. Mac Carthy SC

Members: Mr. R. Prole
Mr N. Dowling

heard this appeal at Dublin on 1st October 2010

Representation:

Appellant(s): The appellant in person

Respondent(s): No attendance by or on behalf of the respondent

The decision of the Tribunal was as follows:-

Determination

The appellant told the Tribunal that he commenced employment with the respondent on 25 June 2007. He was employed as a technical supervisor. He was informed on 5 August 2009 that his employment would end on 7 August 2009. Five of his colleagues were let go at the same time.

The Tribunal allows the appeal under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria: -

Date of birth:	28 April 1982
Date employment commenced	25 June 2007
Date employment ended	07 August 2009.
Gross weekly pay	€673.07

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Please note that there is a weekly ceiling of €600.00 on all awards made from the Social Insurance Fund.

The appellant is entitled to compensation under the Minimum Notice and Terms of Employment Acts, 1973 to 2005 in the amount of €1076.91 which is equivalent to 1.6 weeks gross pay.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)