

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:

CASE NO.

EMPLOYEE - *appellant*

MN195/201

RP431/2010

against

EMPLOYER - *respondent*

EMPLOYER - *respondent*

under

MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005 REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr C. Corcoran B.L.

Members: Mr C. Lucey
Mr J. Jordan

heard this appeal at Dublin on 23rd September 2010

Representation:

Appellant(s) : Mr. Conor Keogh BL instructed by Mr Seamus Whelan, Carvill Rickard & Co,
Solicitors, Watermill House, 1 Main Street, Raheny, Dublin 5

Respondent(s) : In Person

Determination

The respondent conceded that a genuine redundancy situation existed. Accordingly the Tribunal awards the appellant a redundancy lump sum payment under the Redundancy Payments Acts 1967 to 2007 based on the following information:

Date of Birth:	19 October 1967
Date of commencement of employment:	23 June 1996
Date of termination of employment:	20 November 2009
Gross weekly pay:	€480.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Furthermore the Tribunal finds that the appellant did not receive his requisite notice under the Minimum Notice and Terms of Employment Acts 1973 to 2005 and awards him the sum of €2880.00 being the equivalent of six weeks pay owing under the said Act.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

