

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:

CASE NO.

EMPLOYEE - *appellant*

RP1842/2009

MN2084/2009

against

EMPLOYER - *respondent*

EMPLOYER - *respondent*

under

MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005 REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms C. Egan B.L.

Members: Mr P. Pierson
Mr O. Nulty

heard this appeal at Longford on 7th September 2010

Representation:

Appellant(s) : F.J. Gearty & Co, Solicitors, 4/5 Church
Street, Longford, Co Longford

Respondent(s) : No appearance by or on behalf of respondent

The decision of the Tribunal was as follows:-

Determination

The Tribunal is satisfied based on the uncontested evidence of the appellant that a genuine redundancy situation existed and awards the appellant a redundancy lump sum payment under the Redundancy Payments Acts 1967 to 2007 based on the following information:

Date of Birth:	1 November 1967
Date of commencement of employment:	26 July 2004
Date of termination of employment:	5 January 2009
Gross Weekly Pay:	€681.65

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Please note that a weekly ceiling of €600 exists on all awards made from the Social Insurance Fund.

The Tribunal also awards the appellant the sum of €1363.30 being the equivalent of two weeks pay owing under the Minimum Notice and Terms of Employment Acts 1973 to 2005.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

