

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:
EMPLOYEE -**Appellant**

CASE NO.
RP1855/2009

against

EMPLOYER -**Respondent**

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms. D. Donovan B.L.

Members: Mr. J. Browne
Mr. T. Kelly

heard this appeal at Wexford on 10th June 2010

Representation:

Appellant: In Person

Respondent: No appearance or representation on behalf of the respondent.

The decision of the Tribunal was as follows:

The Tribunal is satisfied that the respondent was duly notified of the hearing. Neither the respondent nor a representative on its behalf attended the hearing.

It was the appellant's evidence that the respondent company began to experience financial difficulties in or around July 2008. The appellant was paid up to the end of August 2008 but after this time there was no further money to pay the appellant and other employees. The appellant did not receive a redundancy payment from the respondent and has had difficulty contacting the directors of the company.

Determination:

Based on the appellant's uncontested evidence the Tribunal is satisfied that the appellant is entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2007, based on the following criteria:

Date of Birth: 31st January 1955
Date of Commencement: 1st November 2004
Date of Termination: 30th August 2008

Gross Weekly Pay: €432.70

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)