

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:

CASE NO.
RP1462/2010

EMPLOYEE

against

EMPLOYER

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms K. T. O' Mahony B.L.

Members: Mr D. Hegarty
Mr D. McEvoy

heard this appeal at Cork on 22nd October 2010

Representation:

Appellant : Ms Ciara Quinlan, Whelan, Solicitors, Grattan Court, Washington Street, Cork

Respondent : No representation listed

The decision of the Tribunal was as follows:

The Tribunal is satisfied that the respondent was properly notified of this hearing.
Neither the respondent nor a representative on her behalf appeared for this hearing.

Decision

Having considered the appellant's uncontested submission the Tribunal is satisfied that a transfer of undertaking applies in her case. Furthermore, the Tribunal finds that the appellant's termination of employment with the respondent was by reason of redundancy. Accordingly, the appeal under the Redundancy Payments Acts, 1967 to 2007 succeeds and the appellant is awarded a statutory lump sum under those Acts based on the following:

Date of Birth: 22 October 1980
Date of Commencement: 15 May 2005
Date of Termination: 4 August 2009
Gross Weekly Wage: €625.00

A weekly statutory ceiling of €600.00 applies to redundancy payments.

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____

(CHAIRMAN)

