

**EMPLOYMENT APPEALS TRIBUNAL**

**CLAIM(S) OF:**  
EMPLOYEE

*- claimant*

**CASE NO.**  
RP1713/2009  
UD1519/2009  
MN1513/2009

against  
EMPLOYER

*- respondent*

under

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**  
**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**  
**UNFAIR DISMISSALS ACTS, 1977 TO 2007**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr G. Hanlon

Members: Mr. T. O'Sullivan  
Mr P. Trehy

heard this claim at Drogheda on 23rd August 2010

**Representation:**

Claimant(s) : Grant & Company, Solicitors, 26 Fair Street, Drogheda, Co Louth

Respondent(s) : Not Present or Represented

The determination of the Tribunal was as follows:-

The claim under the Unfair Dismissals Act, 1977 to 2007 was withdrawn.

**Determination:**

Under the Redundancy Payments Acts, 1967 to 2007, the Tribunal finds that the appellant is entitled to a redundancy lump sum based on the following details:

Date of birth:	03 August 1983
Date of commencement;	16 July 2006
Date of termination:	17 April 2009
Gross weekly pay:	€ 390.01

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

In addition, the Tribunal awards the appellant the sum of € 780.02 (this amount being equivalent to two weeks' gross pay at € 390.01 per week) under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)