

EMPLOYMENT APPEALS TRIBUNAL

CLAIM OF:

EMPLOYEE

- *claimant*

CASE NO.

UD1697/2009

RP1903/2009

Against

EMPLOYER

- *respondent*

Under

UNFAIR DISMISSALS ACTS, 1977 TO 2007 REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. M. O'Connell BL

Members: Mr L. Tobin
Mr A. Butler

heard this claim at Dublin on 22nd September 2010

Representation:

Appellant: Mr. Blazej Nowak, Polish Consultancy Enterprise, 19 Talbot Street, Dublin 1

Respondent: Not Present or Represented

The decision of the Tribunal was as follows:

Determination

The Tribunal is satisfied that the respondents were properly notified of this hearing. Neither they nor representatives on their behalf appeared for this hearing. The claim under the Unfair Dismissals Acts 1977 to 2007 was withdrawn at the outset.

Having heard submissions from the appellant the Tribunal finds that his employment was terminated by way of redundancy by the respondent. Accordingly, the appeal under the Redundancy Payments Acts, 1967 to 2007 succeeds and a redundancy lump sum is awarded based on the following:

Date of Birth:	17 August 1980
Date of Commencement:	01 April 2006
Date of Termination:	05 June 2009
Gross Weekly Wage:	€ 350.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

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