

EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:
EMPLOYEE
- *1st named appellant*
EMPLOYEE
- *2nd named appellant*

CASE NO.
RP243/2010

RP244/2010

against

EMPLOYER
- *Respondent*

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms P. McGrath B.L.

Members: Mr M. Carr
Mr P. Trehy

heard this appeal at Dublin on 24th September 2010

Representation:

Appellants: In person

Respondent: In person

The decision of the Tribunal was as follows:-

Determination

The respondent conceded that a redundancy situation existed. The Tribunal awards the appellants a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria:

1 st named appellant	
Date of Birth:	15 th November 1974
Date of Commencement:	20 th January 2006
Date of Termination:	15 th October 2009
Gross Pay:	€630.41

2nd named appellant
Date of Birth: 10th June 1976
Date of Commencement: 24th March 2006
Date of Termination: 1st October 2009
Gross Pay: €516.12

These awards are made subject to the appellants having been in insurable employment under the Social Welfare Acts during the relevant period.

It should be noted that a statutory weekly ceiling of €600.00 applies to payments from the Social Insurance Fund.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)