

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:

CASE NO.

EMPLOYEE

RP856/2009
MN801/2009

against

EMPLOYER

under

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr L. Ó Catháin
Members: Mr M. Noone
Ms H. Kelleher

heard this appeal at Waterford on 27th January 2010

Representation:

Appellant(s) :

Appellant in person

Respondent(s) :

No appearance by or on behalf of the respondent

The decision of the Tribunal was as follows:-

There was an unexplained absence of the respondent at the hearing. The Tribunal were satisfied that the respondent had been properly notified of the hearing.

Based on the uncontested evidence of the claimant the Tribunal awards the claimant a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria.

It should be noted that any payment from the social insurance fund is subject to a maximum of €600.00 per week.

DOB	1 st Dec. 1980
Commencement Date	8 th May 2006
Dismissal Notice Received	5 th Feb 2009
Termination date	5 th Feb. 2009
Non Reckonable Service	1 st May 2008 to 19 th May 2008 (lay off)
Gross pay	€692.30

This award is made subject to the claimant having been in insurable employment, during the relevant period, in accordance with the Social Welfare Acts.

The Tribunal also awards the claimant €1,384.60, being two weeks wages, under the Minimum Notice And Terms Of Employment Acts, 1973 to 2005

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

