

## EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF: EMPLOYEE	<i>-appellant 1</i>	CASE NO. TE71/2010
<i>EMPLOYEE</i>	<i>-appellant 2</i>	TE70/2010
EMPLOYEE	<i>-appellant 3</i>	TE72/2010

For implementation of the recommendation of the Rights Commissioner in the case of:

EMPLOYER *-respondent*

under

### TERMS OF EMPLOYMENT (INFORMATION) ACT, 1994 AND 2001

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr K. Buckley  
Members: Mr D. Hegarty  
Mr J. Flavin

heard this appeal at Cork on 10th September 2010

#### **Representation:**

Appellant: Mr. James Coughlan, SIPTU, Liberty Hall, Dublin 1

Respondent: No appearance or representation on behalf of

#### **Determination**

There was no appearance by or on behalf of the respondent company. The Tribunal is satisfied that the respondent was properly put on notice of the hearing.

The three appellants attended the hearing and confirmed that the recommendation of the Rights Commissioner r-0792468-te-09JOC, r-072249-te-09JOC and r-079252-te-09 JOC was not implemented. The Tribunal orders that the recommendation of the Rights Commissioner now be implemented.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)