

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:
EMPLOYEE

CASE NO.
RP1459/2010
MN1023/2010

against

EMPLOYER

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms. K. T. O'Mahony B.L.

Members: Mr D. Hegarty
Mr D. McEvoy

heard this appeal at Cork on 22nd October 2010

Representation:

Appellant : Mr. Edmond Smith, Independent Workers Union, 55 North Main Street, Cork

Respondent : No representation listed

The decision of the Tribunal was as follows:

The appeal under the Minimum Notice and Terms of Employment Acts, 1973 to 2005 was withdrawn at the outset of this hearing.

The Tribunal is satisfied that the respondent was properly notified of this hearing. Neither the respondent nor a representative on its behalf appeared for this hearing.

Decision

Having heard the uncontested submission from the appellant the Tribunal finds that his employment ended with the respondent by reason of redundancy. Accordingly, the appeal under the Redundancy Payments Acts, 1967 to 2007 succeeds and the appellant is awarded a statutory lump sum under those Acts based on the following:

Date of Birth: 06 May 1967
Date of Commencement : 26 October 2005
Date of Termination: 22 January 2010
Gross Weekly Wage: €440.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____

(CHAIRMAN)

