

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
EMPLOYEE

-Appellant

CASE NO.
RP60/2010
MN41/2010

against

EMPLOYER *-Respondent*

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms D. Donovan B.L.

Members: Mr J. Horan
Mr C. Ryan

heard this appeal at Dublin on 2nd September 2010

Representation:

Appellant: In Person

Respondent: No appearance or representation on behalf of the respondent.

The decision of the Tribunal was as follows:

The appellant outlined to the Tribunal that his employment had terminated by reason of redundancy. He received two day's notice of the impending redundancy.

Determination:

Based on the appellant's uncontested evidence the Tribunal awards the appellant a lump sum payment under the Redundancy Payments Acts, 1967 to 2007, based on the following criteria:

Date of Birth: 19th October 1965
Date of Commencement: 10th April 2001
Date of Termination: 4th April 2009
Gross Weekly Pay: €800.00

It should be noted that payments from the social insurance fund are limited to a maximum of €600.00 per week.

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The Tribunal finds that the appellant has an outstanding entitlement of €1,280.00 (being the equivalent of eight days gross pay) under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)