

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:
EMPLOYEE

-appellant

CASE NO.
RP39/2010

Against
EMPLOYER

-respondent

Under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms K. T. O'Mahony
Members: Mr. P. Casey
 Mr. J. Flavin

heard this appeal at Cork on 27th August 2010

Representation:

Appellant: In Person
Respondent: No appearance or representation

Determination

The appellant was made redundant on 31 December 2008. The respondent did not have the funds to pay him his full redundancy entitlement so paid him 2 instalments of €2000.00. The appellant received €4000.00 in total. The appellant submitted the signed RP50 form showing a Redundancy Lump Sum entitlement of €6,144.00.

Based on the uncontested evidence of the appellant, the Tribunal finds he is entitled to a redundancy lump sum under the Redundancy Payments Acts 1967 to 2007. The sum of €4000.00 should be deducted from the sum to be calculated based on the following criteria;

Date of Birth: 21st May 1955
Date of Commencement: 15th May 2004
Date of Termination: 31st December 2008
Gross Pay: €550.00

Please note that this award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____
(Sgd.) _____

(CHAIRMAN)