

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:

CASE NO.

EMPLOYEE– *appellant No 1*

MN129/2010
RP178/2010

EMPLOYER– *appellant No 2*

MN130/2010
RP179/2010

against

EMPLOYER - *respondent*

under

MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005 REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr C. Corcoran B.L.

Members: Mr C. Lucey
Mr J. Jordan

heard this appeal at Dublin on 23rd September 2010

Representation:

Appellant(s) : In Person

Respondent(s) : In Person

Determination

The respondent conceded that a genuine redundancy situation existed. Accordingly the Tribunal awards the appellants a redundancy lump sum payment under the Redundancy Payment Acts 1967 to 2007 based on the following information:

Appellant No 1.

Date of Birth:	14 March 1981
Date of commencement of employment:	23 June 2003
Date of termination of employment:	3 October 2009
Gross weekly pay:	€450.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The Tribunal also finds that the appellant did not receive her requisite notice under the Minimum Notice and Terms of Employment Acts 1973 to 2005 and awards her the sum of €1800.00 being the equivalent of four weeks pay owing under the said Act.

Appellant No 2.

Date of Birth:	26 August 1989
Date of commencement of employment:	1 October 2006
Date of termination of employment:	3 October 2009
Gross weekly pay:	€250.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The Tribunal also finds that the appellant did not receive her requisite notice under the Minimum Notice and Terms of Employment Acts 1973 to 2005 and awards her the sum of €500.00 being the equivalent of two weeks pay owing under the said Act.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

