

EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:
EMPLOYEE
EMPLOYEE

-appellant 1
-appellant 2

CASE NO.
RP255/2010
RP256/2010

Against

EMPLOYER

-respondent

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr E. Murray

Members: Ms M. Sweeney
Mr J. Flavin

heard this appeal at Cork on 24th August 2010

Representation:

Appellants: In Person

Respondent: In Person

Determination

The respondent conceded that a redundancy situation existed. The Tribunal finds that the appeals under the Redundancy Payments Acts 1967 to 2007 succeed and awards the appellants a redundancy lump sum based on the following criteria:

Appellant 1

Date of birth:	22 nd August 1985
Date of commencement:	9 th November 2006
Date of termination:	20 th November 2009
Gross weekly wage:	€567.00

Appellant 2

Date of birth:	24 th May 1982
Date of commencement:	14 th February 2005
Date of termination:	20 th November 2009
Gross weekly wage:	€619.00

It should be noted that a statutory weekly ceiling of €600.00 applies to payments from the Social

Insurance Fund.

This award is made subject to the appellant's having been in insurable employment under the Social Welfare Acts during the relevant period

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)