## EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:	CASE NO.
EMPLOYEE -Appellant	RP1133/2010
against	
EMPLOYERS -Respondent	
under	

## **REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal (Division of Tribunal)

Chairman: Mr. D. MacCarthy S.C.

Members: Mr. D. Moore

Mr. J. Flannery

heard this appeal at Dublin on 19 October 2010

## **Representation:**

Appellant:

In person

Respondent:

No appearance by, or representation on behalf of

The determination of the Tribunal was as follows:

## **Determination:**

The appellant was employed from September 2002 until 15 August 2007 when it was announced that the office she worked in was to close. Indeed the respondent company was dissolved on 9 November 2007. The appellant accepts that she never served her former employer with any claim to an entitlement to a redundancy lump sum payment. The Tribunal received the appellant's notice of

appeal under the Redundancy Payments Acts on 18 January 2010. These Acts allow for such an
appeal to be lodged within 52 weeks of employment ending with an extension to 104 weeks where
reasonable cause for late lodgement of the appeal can be shown. The notice of appeal in this case
was lodged outside the time specified in the Acts such that the Tribunal has no jurisdiction to
consider this appeal under the Redundancy Payments Acts, 1967 to 2007

Sealed with the Seal of the Employment Appeals Tribunal	
This	
(Sgd.)(CHAIRMAN)	