

**EMPLOYMENT APPEALS TRIBUNAL**

**APPEAL OF:**

**CASE NO.**  
RP141/2010

EMPLOYEE - *appellant*

against

EMPLOYER - *respondent*

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms P. Mc Grath B.L.

Members: Mr M. Carr  
Mr P. Trehy

heard this appeal at Dublin on 24th September 2010

Representation:

Appellant: In person

Respondent: In person

The decision of the Tribunal was as follows:

**Determination**

The respondent conceded that a redundancy situation existed. The Tribunal awards the appellant a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria:

Date of Birth:	26 <sup>th</sup> October 1979
Date of Commencement:	20 <sup>th</sup> July 2004
Date of Termination:	9 <sup>th</sup> September 2009
Gross Pay:	€300.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)