

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
EMPLOYEE - appellant

CASE NO.
RP1525/2009

against

EMPLOYER - respondent

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms. M. Levey BL

Members: Mr. T. O'Sullivan
Mr. F. Barry

heard this appeal in Dublin on 8 June 2010

Representation:

Appellant(s):

Mr. James Coughlan, SIPTU, Irish National Painters &
Decorators Trade Group, Liberty Hall, Dublin 1

Respondent(s):

No legal representation

The decision of the Tribunal was as follows:-

The appellant sought a redundancy award on the grounds that his employment with the respondent, which commenced on 1 May 1999, ended by reason of redundancy on 18 February 2009. His gross weekly pay was €865.00.

The respondent, a sole trader, did not dispute the appellant's testimony.

Determination:

Under the Redundancy Payments Acts, 1967 to 2007, the Tribunal finds that the appellant is entitled to a redundancy lump sum based on the following details:

Date of birth:	9 April 1966
Date of commencement:	1 May 1999
Date of termination:	18 February 2009
Gross weekly pay:	€865.00

It should be noted that payments from the social insurance fund are limited to a maximum of €600.00 per week.

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)