

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:

CASE NO.
RP1877/2009
MN1634/2009

EMPLOYEE –*Appellant*

against

EMPLOYER –*Respondent*

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. D. MacCarthy S C

Members: Mr. J. Hennessy
Mr. T. Kelly

heard this appeal at Wexford on 30th June 2010

Representation:

Appellant: In Person

Respondent: In Person

The decision of the Tribunal was as follows:

The respondent conceded that the appellant's employment terminated by reason of redundancy. It was accepted by both parties that there was a period of lay-off from the 23rd March 2008 to the 11th May 2008.

The respondent stated he had provided the appellant with the required notice that his position would become redundant. The appellant accepted this to be the case.

Determination:

The Tribunal is satisfied that the appellant is entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2007, based on the following criteria:

Date of Birth:	14 th August 1979
Date of Commencement:	6 th February 2006
Date of Termination:	21 st November 2008
Gross Weekly Pay:	€450.42

Non-reckonable period due to lay-off: 23rd March 2008 to 11th May 2008.

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The Tribunal is satisfied the appellant was provided with the required notice and therefore, dismisses the claim under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)