

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
EMPLOYEE

CASE NO.

MN2410/2009
RP3048/2009

EMPLOYEE

RP3049/2009
MN2411/2009

EMPLOYEE

MN2412/2009

appellants

RP3050/2009

against

EMPLOYER

respondent

under

MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005 REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr C. Corcoran B.L.

Members: Mr. J. Reid
Mr P. Trehy

heard this appeal at Dublin on 3rd September 2010

Representation:

Appellant(s) Ms. Katie McDermott, Martin Solicitors, Suite 3, Clarehall Shopping Centre,
Malahide Road, Dublin 17

Respondent(s) No attendance or representation by or on behalf of the respondent

The decision of the Tribunal was as follows:-

The claims under the Minimum Notice and Terms of Employment Acts, 1973 to 2005 were
withdrawn during the hearing.

Appellants Case

The third named appellant told the Tribunal that she took up employment on 12 April 2006 with the respondent. She along with her colleagues were notified on 24 November 2008 that the company was closing. The respondent is in liquidation. She did not hear anything further from the respondent after the 24 November 2008.

Determination

Based on the evidence of the instructing solicitor and the documentary evidence of the liquidator who conceded the appeals the Tribunal awards the above named appellants redundancy under the redundancy Payments Acts, 1967 to 2007 based on the following criteria:

First named appellant

Date of birth:	07 February 1985
Date employment commenced	19 May 2005
Date employment ended	3 December 2008
Gross weekly pay	€502.28

Second named appellant

Date of birth:	05 June 1984
Date employment commenced	12 April 2005
Date employment ended	3 December 2008
Gross weekly pay	€502.28

Third named appellant

Date of birth	18 January 1977:
Date employment commenced	12 April 2006
Date employment ended	03 December 2008
Gross weekly pay	€502.28

Please note that these awards are made subject to the appellants having been in insurable employment during the relevant period under the social Welfare Acts.

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Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

