## EMPLOYMENT APPEALS TRIBUNAL

## APPEAL OF:

## EMPLOYEE

against
EMPLOYER
under

## REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

## I certify that the Tribunal

(Division of Tribunal)
Chairman: Ms C. Egan B.L.
Members: Mr P. Pierson
Ms H. Henry
heard this appeal at Roscommon on 1st June 2010

Representation:

Appellant:
The appellant in person
Respondent:
No appearance by or on behalf of the respondent
The decision of the Tribunal was as follows:-
There was no appearance by or on behalf of the respondent. The Tribunal is satisfied that the respondent was properly notified of the hearing.

The appellant stated that she was employed by the respondent for two separate periods of time. Her first employment was from $1^{\text {st }}$ January 2006 to $1^{\text {st }}$ June 2006. At that time she had left the employment in order to work elsewhere. The next time she was employed by the respondent was from 1 ${ }^{\text {st }}$ May 2007 to $1^{\text {st }}$ March 2009.

On $1^{\text {st }}$ March 2009 the appellant was made redundant due to the closure of business. She did not receive a redundancy lump sum.

## Determination

Having considered the evidence presented to it the Tribunal finds that the appellant's employment was terminated due to redundancy. However as she was employed by the respondent for less than 104 continuous weeks before the date of redundancy her appeal under the Redundancy Payments Acts, 1967 To 2007 must fail.

Sealed with the Seal of the
Employment Appeals Tribunal

This
(Sgd.)
(CHAIRMAN)

