

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:

CASE NO.

EMPLOYEE

RP2710/2009

against
EMPLOYER

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. T. Ryan
Members: Mr G. Andrews
Mr G. Whyte

heard this appeal at Dublin on 19th August 2010

Representation:

Appellant:

The appellant in person

Respondent:

The respondent in person

The decision of the Tribunal was as follows:-

Appellant's case

The appellant stated that he commenced employment with the respondent on 1st October 2005, he was given notice of dismissal on 31st March 2009 and made redundant on 17th April 2009. The gross weekly pay of the appellant at the time of termination of employment was €732.37. The appellant requested a redundancy lump sum payment but received none.

Respondent's case

The respondent confirmed the above dates and rate of pay. The respondent stated that the appellant was dismissed on the grounds of redundancy and did not dispute his entitlement to a redundancy lump sum payment. The company is no longer trading.

Determination

The Tribunal awards the appellant a lump sum redundancy payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria.

DOB	6 th November 1975
Commencement Date	1 st October 2005
Date notice received	31 st March 2009
Termination date	17 th April 2009
Gross pay	€732.37

This award is made subject to the claimant having been in insurable employment, during the relevant period, in accordance with the Social Welfare Acts.

It should be noted that any payment made from the Social Insurance Fund is subject to maximum earnings of €600.00 per week

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

